

For Office Use Only:  
Member ID: \_\_\_\_\_ Batch: \_\_\_\_\_ Check#: \_\_\_\_\_ Amount: \_\_\_\_\_ Date: \_\_\_\_\_ Initial: \_\_\_\_\_

Name: \_\_\_\_\_

Informal/Nickname: \_\_\_\_\_

Certifications: \_\_\_\_\_

Title: \_\_\_\_\_

Employer/University: \_\_\_\_\_

Current SHRM Member: ☐ No ☐ Yes (ID# \_\_\_\_\_)

Current SHRM Student Chapter Member: ☐ No ☐ Yes (ID# \_\_\_\_\_)

Address: \_\_\_\_\_

City \_\_\_\_\_, Texas Zip Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Cell (optional): \_\_\_\_\_

Email: \_\_\_\_\_

**Note: The provided contact information will appear in the DallasHR  
Online Membership Directory.**

### DallasHR New Student Membership Fees

(Anniversary Basis)

Current Student: 1 year \_\_\_\_\_ \$12.00

#### Students:

To complete your application, please include proof of full-time enrollment in a college/university. Please see page 2 for full list of requirements.

### DallasHR New Recent Graduate Membership Fees

(Anniversary Basis)

Recent Graduate: 1 year \_\_\_\_\_ \$12.00

#### Recent Graduates:

To complete your application, please include proof of official graduation date. Please see page 2 for full list of requirements.

***Memberships are individually owned and non-transferable.***

### Please complete the following demographic information:

#### Title Level Code

00 - President  
01 - Vice President  
02 - Asst. VP  
03 - Director  
04 - Manager  
05 - Asst. Mgr. or Asst. Dir.  
06 - Supervisor  
07 - Administrator  
08 - Prof/Assoc/Asst Prof  
09 - Representative/Advisor  
10 - Specialist  
11 - Legal Counsel  
12 - Consultant  
14 - Coordinator  
15 - Generalist  
17 - Analyst  
13 - Other

#### Education

01 - High School  
02 - Some College  
03 - Bachelors Degree  
04 - Some Post Graduate  
05 - Masters Degree  
06 - MBA  
07 - Doctorate/PhD

#### Experience level in HR

01 - less than three years  
02 - more than three years

#### Job Function

01 - Benefits  
02 - Compensation  
03 - Employment/Recruitment  
04 - Health, Safety, Security  
05 - Labor Relations  
06 - Personnel Research  
07 - Training/Development  
08 - HR Generalist  
09 - EEO/Affirm. Action  
10 - HRIS  
11 - Comp & Benefits  
12 - Employee Relations  
13 - Org. Development  
14 - Other

#### Company Size

01 - less than 100  
02 - 100-499  
03 - 500-999  
04 - 1000-2499  
05 - 2500 - 4999  
06 - 5000 - 10,000  
07 - Over 10,000

#### Business & Industry

10 - Waste Management, Remediation Svcs  
11 - Arts, Entertainment, Recreation  
12 - Association - Professional/Trade  
13 - Biotech  
20 - Govt./Public Admin - Federal  
21 - Govt./Public Admin - State/Local  
26 - Mgmt Companies, Enterprises  
28 - Outsourcing  
29 - Pharmaceutical  
70 - Agriculture, Forestry, Fishing  
71 - Manufacturing  
73 - Transportation  
74 - Utilities, Energy  
75 - Wholesale/Retail Trade  
76 - Finance  
77 - Insurance  
34 - Services - Professional,  
Scientific, Technical  
78 - Services (Profit)  
79 - Services (Non-Profit)  
80 - Health Care  
81 - Telecommunications  
82 - Hospitality  
83 - Awards Programs  
84 - Real Estate  
90 - Educational Services  
92 - Construction & Mining  
94 - Legal  
95 - Library-Any  
96 - Newspaper Publishing and  
Broadcasting  
97 - Independent Consultant  
98 - High-Tech  
99 - Other: \_\_\_\_\_

#### Gender

01 - Female  
02 - Male

#### Year Born

83 - 1909-1945  
81 - 1946-1964  
82 - 1965-1979  
84 - 1980-present

#### Race/Ethnic Identification

1 - American Indian/Alaskan Native  
2 - Asian/Pacific Islander  
3 - African American  
4 - Hispanic  
5 - Caucasian  
7 - Multicultural  
6 - Other: \_\_\_\_\_

#### How did you hear about DallasHR?

04 - Co-Worker  
03 - DHR Brochure  
05 - The HRSouthwest Conference  
06 - SHRM  
02 - DallasHR Website  
01 - Personal Referral  
Member that referred you: \_\_\_\_\_

## **DallasHR Professional Emphasis Groups (PEGs)**

DallasHR offers Professional Emphasis Groups, a great opportunity to network, discuss challenges, and share your ideas and best practices with other HR professionals. PEGs are a **FREE** and exclusive DallasHR Member Benefit. Please indicate below if you would like to be contacted about participating in any of these current groups:

☐ Benefits                      ☐ Compensation                      ☐ Global HR                      ☐ HR Consultants  
☐ HR Generalist/Managers      ☐ New HR Professionals              ☐ Non-Profit                      ☐ Public Sector  
☐ Staffing/Recruiting              ☐ Solutions & Service Business Partner      ☐ Organizational Development

For more information on PEG's and when they meet, please visit the website at: [dallashr.org/PEG](http://dallashr.org/PEG)

## **We Want to Know Why You Joined**

Please tell us a little more about why you made the decision to join. Information about what motivates you will help DallasHR understand its new members as a whole and to deliver targeted solutions and information to you. Please select all that apply:

☐ To build my network of HR peers                      ☐ To obtain and share benchmarking best practices  
☐ For HRCI educational opportunities                      ☐ To be a resource to help me find my next job  
☐ To have the credential of being a member of DallasHR      ☐ To build my network of potential clients

Other:

## **DallasHR Student and Recent Graduate Membership Classifications:** *Membership in Dallas HR is on an individual basis and is non-transferable.*

**Student Members** - A Student Member is an individual that is enrolled at a college or university as a full time undergraduate (12 or more credit hours) or graduate student (9 or more credit hours), and is not employed or working on a full-time basis in an HR position. Student Members are dues-paying members, but do not have voting rights and may not hold elected office.

To apply for Student Membership, please submit:

1. The printable application form
2. Proof of full-time enrollment

**Recent Graduate Membership** - A Recent Graduate Member is an individual who lives in the Greater Dallas Area, is a current member of a college SHRM chapter or national SHRM member or have graduated with an HR degree or related field. Recent Graduate Members are dues-paying members and will be classified as a "General" member.

Recent Graduate members have a unique dues structure to help ease the transition to professional membership:

- First 12 months after graduation\* - \$12
- Renewal rate for year two - \$50
- Renewal rate for year three - \$100

To apply for Recent Graduate Membership, please submit:

1. The \*printable application form
2. Proof of official graduation date

\*Applications for Recent Graduate Membership must be submitted no later than 90 days after graduation. To take advantage of discounted rate for year two, renewals must be submitted before expiration date. If at anytime during this three-year period, membership has expired, this offer will be void and regular membership rates will apply.

## **PAYMENT INFORMATION -**

***Please allow up to 30 days for processing. If you have not received a receipt within 10 days, please email [members@dallashr.org](mailto:members@dallashr.org).***

☐ Enclosed check payable to DallasHR (tax ID 75-2499356)      ☐ Dallas**HR** Student Membership Dues: \$ \_\_\_\_\_  
**OR**  
☐ I authorize DallasHR to charge my:                      ☐ Dallas**HR** Recent Graduate Membership Dues: \$ \_\_\_\_\_  
☐ VISA                      ☐ MasterCard                      ☐ AMEX  
Total Payment Amount: \$ \_\_\_\_\_  
Card#: \_\_\_\_\_ Exp.: \_\_\_\_\_  
Name on Card: \_\_\_\_\_  
Signature: \_\_\_\_\_

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