

For DHR Office Use Only:

Member ID: _____ Batch: _____ Check#: _____ Amount: _____ Date: _____ Initial: _____

Please provide the following information:

 Name: _____
 Certifications: _____
 Title: _____
 Employer/University: _____

 Current SHRM Member? No Yes (ID# _____)
 Current SHRM Student Chapter Member? No Yes (ID# _____)

Home:

 Address: _____
 _____ Zip Code _____
 Phone: _____ Cell (optional): _____
 Email: _____

Note: This contact information will appear in the DallasHR Online Membership Directory.
DallasHR In-Transition Membership Fees
 (Anniversary Basis)

In-Transition (unemployed) 1 year ___ \$50.00
A copy of your resume is required to accompany your application for In-Transition Membership

___ Professional ___ General ___ Associate

See membership criteria on back
DallasHR Retired Membership Fees
(New or Renewing with less than 10+ continuous years of membership with DallasHR)
 (Anniversary Basis)

Retired Professional Member 1 year ___ \$25.00
See membership criteria on back
Memberships are individually owned and non-transferable.
Please complete the following demographic information:
___ Title Level Code

- 0 President
- 1 Vice President
- 2 Asst. VP
- 3 Director
- 4 Manager
- 5 Asst. Director/Asst. Manager
- 6 Supervisor
- 7 Administrator
- 8 Academician
- 9 Representative/Advisor
- 10 Specialist
- 11 Legal Counsel
- 12 Consultant
- 13 Other
- 14 Coordinator
- 15 Generalist
- 17 Analyst
- 18 Sr. Vice President

___ Education

- 1 High School
- 2 Some College
- 3 Bachelor's Degree
- 4 Some Post Graduate
- 5 Master's Degree
- 6 MBA
- 7 Doctorate/PhD

___ Experience level in HR

- 1 Less than three years
- 2 More than three years

___ Job Function

- 1 Benefits
- 2 Compensation
- 3 Employment/Recruitment
- 4 Health, Safety, Security
- 5 Labor Relations
- 6 Personnel Research
- 7 Training/Development
- 8 HR Generalist
- 9 EEO/Affirm. Action
- 10 HRIS
- 11 Comp & Benefits
- 12 Employee Relation
- 13 Org. Development
- 14 Other

___ Company Size

- 1 Less than 100
- 2 100-499
- 3 500-999
- 4 1000-2499
- 5 2500 - 4999
- 6 5000 - 10,000
- 7 Over 10,000

___ Business & Industry

- 10 Waste Management, Remediation Svcs
- 11 Arts, Entertainment, Recreation
- 12 Association - Professional/Trade
- 13 Biotech
- 20 Govt./Public Admin - Federal
- 21 Govt./Public Admin - State/Local
- 26 Mgmt Companies, Enterprises
- 28 Outsourcing
- 29 Pharmaceutical
- 34 Services - Professional, Scientific, Technical
- 70 Agriculture, Forestry, Fishing
- 71 Manufacturing
- 73 Transportation
- 74 Utilities, Energy
- 75 Retail/Wholesale Trade
- 76 Finance
- 77 Insurance
- 78 Services (Profit)
- 79 Services (Non-Profit)
- 80 Health Care
- 81 Telecommunications
- 82 Hospitality
- 83 Awards Programs
- 84 Real Estate
- 90 Educational Services
- 91 Government
- 92 Construction & Mining
- 93 Oil & Gas
- 94 Legal
- 95 Library-Any
- 96 Publishing, Broadcasting, other Media
- 97 Independent Consultant
- 98 High-Tech
- 99 Other: _____

___ Gender

- 1 Female
- 2 Male

___ Year Born

- 83 - 1909-1945
- 81 - 1946-1964
- 82 - 1965-1979
- 84 - 1980-present

___ Race/Ethnic Identification

- 1 American Indian/Alaskan Native
- 2 Asian/Pacific Islander
- 3 African American
- 4 Hispanic
- 5 Caucasian
- 6 Other: _____
- 7 Multicultural

___ How did you hear about DallasHR?

- 1 Personal Referral
- 2 DallasHR Website
- 3 DallasHR Brochure
- 4 Co-Worker
- 5 The HRSouthwest Conference
- 6 SHRM

Member who referred you: _____

Member Services Areas

I would like someone to contact me about the following groups. I understand I will be added to the electronic communications for each group and can opt out at any time.

- ___ Collin CountyHR – providing certified education and networking opportunities in Collin County
- ___ Talent Management (Formerly DFW SMA) - providing specific resources and programming for recruiting, retention and other talent acquisition concerns
- ___ Young Professionals – focused on professionals who are 35 years old or younger or with five years or less experience as an HR professional

Round Tables (formerly known as Professional Emphasis Groups - PEGs)

Round Table groups provide an avenue for continuing HR learning, connection and collaboration in specialized areas of practice and interest within the DallasHR membership. For more information on Round Tables and when they meet, please visit dallashr.org/roundtables. Yes, I would like someone to contact me about the following groups. I understand I will be added to the electronic communications for each Round Table group I have selected and can opt out at any time.

- ___ Benefits & Compensation
- ___ Employee Engagement
- ___ Global HR
- ___ HR Department of One
- ___ Organizational Development
- ___ Solutions & Services Partners

We Want to Know Why You Joined

Please tell us a little more about why you made the decision to join. Information about what motivates you will help DallasHR understand its new members as a whole and to deliver targeted solutions and information to you. Please select all that apply:

- ___ To build my network of HR peers
- ___ To obtain and share benchmarking best practices
- ___ For certified educational opportunities
- ___ To use as a resource to help me find my next job
- ___ To have the credential of being a member of DallasHR
- ___ To build my network of potential clients

Other: _____

DallasHR and SHRM Membership Classifications

Professional Member – A Professional Member is an individual that is either engaged in human resource management with at least three years of experience, or any individual certified by the Human Resource Certification Institute and/or Society for Human Resource Management, or faculty member with three or more years of experience holding at least assistant professorial rank in HR, or a full-time human resource consultant or attorney. Professional Members are dues-paying members, have full voting rights and may hold any office.

General Member – A General Member is an individual that is engaged in human resource management but does not meet the requirements for Professional Member. General Members are dues-paying members, have full voting rights and may not hold elected office.

Associate Members – An Associate Member is an individual that does not meet any of the foregoing categories but has a bona fide interest in human resource management. Associate Members are dues-paying members, have full voting rights and may not hold elected office.

Retired Professional Members – A Retired Professional Member is an individual who has retired from a career in human resources and meets the criteria of a Professional Member. Retired Professional Members shall be entitled to all privileges of Professional Members, including the right to vote and hold elected office.

PLEASE NOTE: Membership in DallasHR is neither transferrable, refundable or assignable. Membership is owned by the individual, not the organization with whom the member is affiliated (per Corporate Bylaws).

PAYMENT INFORMATION - Please allow up to 30 days for processing. If you have not received a receipt within 10 days, please email members@dallashr.org.

___ Enclosed check payable to DallasHR (tax ID 75-2499356) Signature: _____
___ I authorize DallasHR to charge my: ___ DallasHR In-Transition Membership Dues: \$50
___ VISA ___ MasterCard ___ AMEX ___ DallasHR Retired Membership Dues: \$25
Card#: _____ Exp.: _____
Name on Card: _____ Total Payment Amount \$ _____