

For DHR Office Use Only:

Member ID: \_\_\_\_\_ Batch: \_\_\_\_\_ Check#: \_\_\_\_\_ Amount: \_\_\_\_\_ Date: \_\_\_\_\_ Initial: \_\_\_\_\_

**Please provide the following information:**

 Name: \_\_\_\_\_  
 Certifications: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Employer : \_\_\_\_\_  
 Current SHRM Member? No Yes (ID# \_\_\_\_\_)

**Office:** ( ) Preferred Mail ( ) Preferred Bill  
 Address: \_\_\_\_\_  
 \_\_\_\_\_ Zip Code \_\_\_\_\_  
 Phone: \_\_\_\_\_ Fax: \_\_\_\_\_  
 Email: \_\_\_\_\_  **Prefer email at office.**
**Home:** ( ) Preferred Mail ( ) Preferred Bill  
 Address: \_\_\_\_\_  
 \_\_\_\_\_ Zip Code \_\_\_\_\_  
 Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_  
 Email: \_\_\_\_\_  **Prefer email at home.**
*Note: The preferred mailing contact information will appear in the DallasHR Online Membership Directory.*
**DallasHR Membership Fees**  
 (Anniversary Basis)

 One Year \_\_\_\_\_ \$150.00  
 Two Years \_\_\_\_\_ \$240.00  
 Three Years \_\_\_\_\_ \$330.00

 \_\_\_\_\_ Professional \_\_\_\_\_ General \_\_\_\_\_ Associate  
*Please see membership classifications on back.*

 \_\_\_\_\_ Please enroll me for AutoDraft, \*see Payment Information  
 Only one year renewals are eligible for AutoDraft. Rates at time of renewal will apply.

*Students, HR professionals in transition and retired professionals, please call DallasHR for special pricing and qualifications.*
**SHRM NEW Membership Dues:**  
 (Anniversary Basis)

*If you are not a current SHRM Member, join now at the DallasHR discounted rate.*

First year only \_\_\_\_\_ \$185.00

\_\_\_\_\_ Professional \_\_\_\_\_ General \_\_\_\_\_ Associate

*Please see membership classifications on back.*
**Please complete the following demographic information:**
**\_\_\_\_\_ Title Level Code**

- 0 President
- 1 Vice President
- 2 Asst. VP
- 3 Director
- 4 Manager
- 5 Asst. Director/Asst. Manager
- 6 Supervisor
- 7 Administrator
- 8 Academician
- 9 Representative/Advisor
- 10 Specialist
- 11 Legal Counsel
- 12 Consultant
- 13 Other
- 14 Coordinator
- 15 Generalist
- 17 Analyst
- 18 Sr. Vice President

**\_\_\_\_\_ Education**

- 1 High School
- 2 Some College
- 3 Bachelor's Degree
- 4 Some Post Graduate
- 5 Master's Degree
- 6 MBA
- 7 Doctorate/PhD

**\_\_\_\_\_ Experience level in HR**

- 1 Less than three years
- 2 More than three years

**\_\_\_\_\_ Job Function**

- 1 Benefits
- 2 Compensation
- 3 Employment/Recruitment
- 4 Health, Safety, Security
- 5 Labor Relations
- 6 Personnel Research
- 7 Training/Development
- 8 HR Generalist
- 9 EEO/Affirm. Action
- 10 HRIS
- 11 Comp & Benefits
- 12 Employee Relation
- 13 Org. Development
- 14 Other

**\_\_\_\_\_ Company Size**

- 0 Less than 50
- 1 50 - 99
- 2 100-499
- 3 500-999
- 4 1000-2499
- 5 2500 - 4999
- 6 5000 - 10,000
- 7 Over 10,000

**\_\_\_\_\_ Business & Industry**

- 10 Waste Management, Remediation Svcs
- 11 Arts, Entertainment, Recreation
- 12 Association - Professional/Trade
- 13 Biotech
- 20 Govt./Public Admin - Federal
- 21 Govt./Public Admin - State/Local
- 26 Mgmt Companies, Enterprises
- 28 Outsourcing
- 29 Pharmaceutical
- 34 Services - Professional, Scientific, Technical
- 70 Agriculture, Forestry, Fishing
- 71 Manufacturing
- 73 Transportation
- 74 Utilities, Energy
- 75 Retail/Wholesale Trade
- 76 Finance
- 77 Insurance
- 78 Services (Profit)
- 79 Services (Non-Profit)
- 80 Health Care
- 81 Telecommunications
- 82 Hospitality
- 83 Awards Programs
- 84 Real Estate
- 90 Educational Services
- 91 Government
- 92 Construction & Mining
- 93 Oil & Gas
- 94 Legal
- 95 Library-Any
- 96 Publishing, Broadcasting, other Media
- 97 Independent Consultant
- 98 High-Tech
- 99 Other: \_\_\_\_\_

**\_\_\_\_\_ Gender**

- 1 Female
- 2 Male

**\_\_\_\_\_ Year Born**

- 83 - 1909-1945
- 81 - 1946-1964
- 82 - 1965-1979
- 84 - 1980-present

**\_\_\_\_\_ Race/Ethnic Identification**

- 1 American Indian/Alaskan Native
- 2 Asian/Pacific Islander
- 3 African American
- 4 Hispanic
- 5 Caucasian
- 6 Other: \_\_\_\_\_
- 7 Multicultural

**\_\_\_\_\_ How did you hear about DallasHR?**

- 1 Personal Referral
- 2 DallasHR Website
- 3 DallasHR Brochure
- 4 Co-Worker
- 5 The HRSouthwest Conference
- 6 SHRM

 Member who referred you: \_\_\_\_\_  
 \_\_\_\_\_

**Member Services Areas**

I would like someone to contact me about the following groups. I understand I will be added to the electronic communications for each group and can opt out at any time.

- \_\_\_ Collin CountyHR – providing certified education and networking opportunities in Collin County
- \_\_\_ Talent Management (Formerly DFW SMA) – providing specific resources and programming for recruiting, retention and other talent acquisition concerns
- \_\_\_ Young Professionals – focused on professionals who are 35 years old or younger or with five years or less experience as an HR professional

**Round Tables** (formerly known as Professional Emphasis Groups - PEGs)

Round Table groups provide an avenue for continuing HR learning, connection and collaboration in specialized areas of practice and interest within the DallasHR membership. For more information on Round Tables and when they meet, please visit [dallashr.org/roundtables](http://dallashr.org/roundtables). Yes, I would like someone to contact me about the following groups. I understand I will be added to the electronic communications for each Round Table group I have selected and can opt out at any time.

- \_\_\_ Benefits & Compensation
- \_\_\_ Employee Engagement
- \_\_\_ Global HR
- \_\_\_ HR Department of One
- \_\_\_ Organizational Development
- \_\_\_ Solutions & Services Partners

**We Want to Know Why You Joined**

Please tell us a little more about why you made the decision to join. Information about what motivates you will help DallasHR understand its new members as a whole and to deliver targeted solutions and information to you. Please select all that apply:

- \_\_\_ To build my network of HR peers
- \_\_\_ To obtain and share benchmarking best practices
- \_\_\_ For certified educational opportunities
- \_\_\_ To use as a resource to help me find my next job
- \_\_\_ To have the credential of being a member of DallasHR
- \_\_\_ To build my network of potential clients

Other: \_\_\_\_\_

**DallasHR and SHRM Membership Classifications**

**Professional Member** – A Professional Member is an individual that is either engaged in human resource management with at least three years of experience, or any individual certified by the Human Resource Certification Institute and/or The Society for Human Resource Management, or faculty member with three or more years of experience holding at least assistant professorial rank in HR, or a full-time human resource consultant or attorney. Professional Members are dues-paying members, have full voting rights and may hold any office.

**General Member** – A General Member is an individual that is engaged in human resource management but does not meet the requirements for Professional Member. General Members are dues-paying members, have full voting rights and may not hold elected office.

**Associate Members** – An Associate Member is an individual that does not meet any of the foregoing categories but has a bona fide interest in human resource management. Associate Members are dues-paying members, have full voting rights and may not hold elected office.

**PLEASE NOTE: Membership in DallasHR is neither transferrable, refundable or assignable. Membership is owned by the individual, not the organization with whom the member is affiliated (per Corporate Bylaws).**

**PAYMENT INFORMATION - Please allow up to 30 days for processing. If you have not received a receipt within 10 days, please email [members@dallashr.org](mailto:members@dallashr.org).**

\_\_\_ Enclosed check payable to DallasHR (tax ID 75-2499356)  
\_\_\_ I authorize DallasHR to charge my:

\_\_\_ VISA \_\_\_ MasterCard \_\_\_ AMEX

Card#: \_\_\_\_\_ Exp.: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Signature: \_\_\_\_\_

\_\_\_ DallasHR Membership Dues: \$150

\*If you opted to enroll in AutoDraft (p. 1), you are authorizing DallasHR to charge your credit card annually. You will receive an email alert and the credit card you have provided will be charged no less than 15 days before your expiration. You may cancel this enrollment at any time by contacting DallasHR.

\_\_\_ SHRM NEW Membership Dues: \$185

SHRM Renewals must be submitted directly to SHRM

**Total Payment Amount \$ \_\_\_\_\_**