

For DHR Office Use Only:

Member ID: _____ Batch: _____ Check#: _____ Amount: _____ Date: _____ Initial: _____

Please provide the following information:

 Name: _____
 Certifications: _____
 Title: _____
 Employer : _____
 Current SHRM Member? No Yes (ID# _____)

Office: () Preferred Mail () Preferred Bill
 Address: _____
 _____ Zip Code _____
 Phone: _____ Fax: _____
 Email: _____ **Prefer email at office.**
Home: () Preferred Mail () Preferred Bill
 Address: _____
 _____ Zip Code _____
 Home Phone: _____ Cell Phone: _____
 Email: _____ **Prefer email at home.**
Note: The preferred mailing contact information will appear in the DallasHR Online Membership Directory.
12-Month Membership Fees

(Anniversary Basis)

 One Year ___ \$160.00
 Two Years ___ \$260.00
 Three Years ___ \$360.00

 ___ Professional ___ General ___ Associate
See membership classifications on back.

___ Please enroll me in Automatic Membership Renewal, *see Payment Information. Only one-year renewals are eligible for this offer. Rates at time of renewal will apply.

Students, HR professionals in transition and retired professionals, please call DallasHR for special pricing and qualifications.
Please complete the following demographic information:
Title Level Code

- 0 President
- 1 Vice President
- 2 Asst. VP
- 3 Director
- 4 Manager
- 5 Asst. Director/Asst. Manager
- 6 Supervisor
- 7 Administrator
- 8 Academician
- 9 Representative/Advisor
- 10 Specialist
- 11 Legal Counsel
- 12 Consultant
- 13 Other
- 14 Coordinator
- 15 Generalist
- 17 Analyst
- 18 Sr. Vice President

Education

- 1 High School
- 2 Some College
- 3 Bachelor's Degree
- 4 Some Post Graduate
- 5 Master's Degree
- 6 MBA
- 7 Doctorate/PhD

Years in Industry

- 1 1-3 years
- 2 4-7 years
- 3 8-10 years
- 4 11-14 years
- 5 15+ years

Job Function

- 1 Benefits
- 2 Compensation
- 3 Employment/Recruitment
- 4 Health, Safety, Security
- 5 Labor Relations
- 6 Personnel Research
- 7 Training/Development
- 8 HR Generalist
- 9 EEO/Affirm. Action
- 10 HRIS
- 11 Comp & Benefits
- 12 Employee Relation
- 13 Org. Development
- 14 Other

Company Size

- 0 Less than 50
- 1 50 - 99
- 2 100-499
- 3 500-999
- 4 1000-2499
- 5 2500 - 4999
- 6 5000 - 10,000
- 7 Over 10,000

Business & Industry

- 10 Waste Management, Remediation Svcs
- 11 Arts, Entertainment, Recreation
- 12 Association - Professional/Trade
- 13 Biotech
- 20 Govt./Public Admin - Federal
- 21 Govt./Public Admin - State/Local
- 26 Mgmt Companies, Enterprises
- 28 Outsourcing
- 29 Pharmaceutical
- 34 Services - Professional, Scientific, Technical
- 70 Agriculture, Forestry, Fishing
- 71 Manufacturing
- 73 Transportation
- 74 Utilities, Energy
- 75 Retail/Wholesale Trade
- 76 Finance
- 77 Insurance
- 78 Services (Profit)
- 79 Services (Non-Profit)
- 80 Health Care
- 81 Telecommunications
- 82 Hospitality
- 83 Awards Programs
- 84 Real Estate
- 90 Educational Services
- 91 Government
- 92 Construction & Mining
- 93 Oil & Gas
- 94 Legal
- 95 Library-Any
- 96 Publishing, Broadcasting, other Media
- 97 Independent Consultant
- 98 High-Tech
- 99 Other: _____

Gender

- 1 Female
- 2 Male
- 3 Prefer not to say

Age Range

- 83 - 1909-1945
- 81 - 1946-1964
- 82 - 1965-1979
- 84 - 1980-present

Race/Ethnic Identification

- 1 American Indian/Alaskan Native
- 2 Asian/Pacific Islander
- 3 African American
- 4 Hispanic
- 5 Caucasian
- 6 Other: _____
- 7 Multicultural

How did you hear about DallasHR?

- 1 Personal Referral
- 2 DallasHR Website
- 3 DallasHR Brochure
- 4 Co-Worker
- 5 The HRSouthwest Conference
- 6 SHRM
- Member who referred you: _____

Member Services Areas

I would like someone to contact me about the following groups. I understand I will be added to the electronic communications for each group and can opt out at any time.

- ___ Collin CountyHR – providing certified education and networking opportunities in Collin County
- ___ Talent Management – providing specific resources and programming for recruiting, retention and other talent acquisition concerns

Round Tables

Round Table groups provide an avenue for continuing HR learning, connection and collaboration in specialized areas of practice and interest within the DallasHR membership. For more information on Round Tables and when they meet, please visit dallashr.org/roundtables. Yes, I would like someone to contact me about the following groups. I understand I will be added to the electronic communications for each Round Table group I have selected and can opt out at any time.

- ___ Benefits & Compensation
- ___ Employee Engagement
- ___ Global HR
- ___ HR Department of One
- ___ Organizational Development

We Want to Know Why You Joined

Please tell us a little more about why you made the decision to join. Information about what motivates you will help DallasHR understand its new members as a whole and to deliver targeted solutions and information to you. Please select all that apply:

- ___ To build my network of HR peers
- ___ To obtain and share benchmarking best practices
- ___ For certified educational opportunities
- ___ To use as a resource to help me find my next job
- ___ To have the credential of being a member of DallasHR
- ___ To build my network of potential clients

Other: _____

DallasHR and SHRM Membership Classifications

Professional Member – A Professional Member is an individual that is either engaged in human resource management with at least three years of experience, or any individual certified by the Human Resource Certification Institute and/or The Society for Human Resource Management, or faculty member with three or more years of experience holding at least assistant professorial rank in HR, or a full-time human resource consultant or attorney. Professional Members are dues-paying members, have full voting rights and may hold any office.

General Member – A General Member is an individual that is engaged in human resource management but does not meet the requirements for Professional Member. General Members are dues-paying members, have full voting rights and may not hold elected office.

Associate Members – An Associate Member is an individual that does not meet any of the foregoing categories but has a bona fide interest in human resource management. Associate Members are dues-paying members, have full voting rights and may not hold elected office.

PLEASE NOTE: Membership in DallasHR is neither transferrable, refundable or assignable. Membership is owned by the individual, not the organization with whom the member is affiliated (per Corporate Bylaws).

PAYMENT INFORMATION - Please allow up to 30 days for processing. If you have not received a receipt within 10 days, please email members@dallashr.org.

___ Enclosed check payable to DallasHR (tax ID 75-2499356) ___ DallasHR Membership Dues: \$160

___ I authorize DallasHR to charge my: (includes one-time \$35.00 application fee)

___ VISA ___ MasterCard ___ AMEX
*If you opted to enroll in Automatic Membership Renewal (p. 1), you are authorizing DallasHR to charge your credit card annually. You will receive an email alert and the credit card you have provided will be charged on or around the 10th day in your renewal month. You may cancel at any time by contacting DallasHR.

Card#: _____ Exp.: _____

Name on Card: _____

Signature: _____

Total Payment Amount \$ _____