



# DallasHR Membership Application (Retired/In-Transition)



For DHR Office Use Only:

Member ID: \_\_\_\_\_ Batch: \_\_\_\_\_ Check#: \_\_\_\_\_ Amount: \_\_\_\_\_ Date: \_\_\_\_\_ Initial: \_\_\_\_\_

**Please provide the following information:**

Name: \_\_\_\_\_  
 Certifications: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Employer: \_\_\_\_\_

Current SHRM Member? No Yes

**Home:**

Address: \_\_\_\_\_  
 \_\_\_\_\_ Zip Code \_\_\_\_\_  
 Phone: \_\_\_\_\_ Cell (optional): \_\_\_\_\_  
 Email: \_\_\_\_\_

*Note: This contact information will appear in the DallasHR Online Membership Directory.*

**In-Transition Membership Fees**

(Anniversary Basis)

**In-Transition (unemployed) 1 year \$50.00**

*A copy of your resume is required to accompany your application for In-Transition Membership*

\_\_\_\_\_ Professional \_\_\_\_\_ General \_\_\_\_\_ Associate

*See membership criteria on back*

**Retired Membership Fees**

*(New or Renewing with less than 10+ continuous years of membership with DallasHR)*

(Anniversary Basis)

**Retired Professional Member 1 year \$25.00**

*See membership criteria on back*

**Memberships are individually owned and non-transferable.**

**Please complete the following demographic information:**

\_\_\_\_\_ **Title Level Code**

- 0 President
- 1 Vice President
- 2 Asst. VP
- 3 Director
- 4 Manager
- 5 Asst. Director/Asst. Manager
- 6 Supervisor
- 7 Administrator
- 8 Academician
- 9 Representative/Advisor
- 10 Specialist
- 11 Legal Counsel
- 12 Consultant
- 13 Other
- 14 Coordinator
- 15 Generalist
- 17 Analyst
- 18 Sr. Vice President

\_\_\_\_\_ **Education**

- 1 High School
- 2 Some College
- 3 Bachelor's Degree
- 4 Some Post Graduate
- 5 Master's Degree
- 6 MBA
- 7 Doctorate/PhD

\_\_\_\_\_ **Years in Industry**

- 1 1-3 years
- 2 4-7 years
- 3 8-10 years
- 4 11-14 years
- 5 15+ years

\_\_\_\_\_ **Job Function**

- 1 Benefits
- 2 Compensation
- 3 Employment/Recruitment
- 4 Health, Safety, Security
- 5 Labor Relations
- 6 Personnel Research
- 7 Training/Development
- 8 HR Generalist
- 9 EEO/Affirm. Action
- 10 HRIS
- 11 Comp & Benefits
- 12 Employee Relation
- 13 Org. Development
- 14 Other

\_\_\_\_\_ **Company Size**

- 1 Less than 100
- 2 100-499
- 3 500-999
- 4 1000-2499
- 5 2500 - 4999
- 6 5000 - 10,000
- 7 Over 10,000

\_\_\_\_\_ **Business & Industry**

- 10 Waste Management, Remediation Svcs
- 11 Arts, Entertainment, Recreation
- 12 Association - Professional/Trade
- 13 Biotech
- 20 Govt./Public Admin - Federal
- 21 Govt./Public Admin - State/Local
- 26 Mgmt Companies, Enterprises
- 28 Outsourcing
- 29 Pharmaceutical
- 34 Services - Professional, Scientific, Technical
- 70 Agriculture, Forestry, Fishing
- 71 Manufacturing
- 73 Transportation
- 74 Utilities, Energy
- 75 Retail/Wholesale Trade
- 76 Finance
- 77 Insurance
- 78 Services (Profit)
- 79 Services (Non-Profit)
- 80 Health Care
- 81 Telecommunications
- 82 Hospitality
- 83 Awards Programs
- 84 Real Estate
- 90 Educational Services
- 91 Government
- 92 Construction & Mining
- 93 Oil & Gas
- 94 Legal
- 95 Library-Any
- 96 Publishing, Broadcasting, other Media
- 97 Independent Consultant
- 98 High-Tech
- 99 Other: \_\_\_\_\_

\_\_\_\_\_ **Gender**

- 1 Female
- 2 Male
- 3 Prefer not to say

\_\_\_\_\_ **Year Born**

- 83 - 1909-1945
- 81 - 1946-1964
- 82 - 1965-1979
- 84 - 1980-present

\_\_\_\_\_ **Race/Ethnic Identification**

- 1 American Indian/Alaskan Native
- 2 Asian/Pacific Islander
- 3 African American
- 4 Hispanic
- 5 Caucasian
- 6 Other: \_\_\_\_\_
- 7 Multicultural

\_\_\_\_\_ **How did you hear about DallasHR?**

- 1 Personal Referral
- 2 DallasHR Website
- 3 DallasHR Brochure
- 4 Co-Worker
- 5 The HRSouthwest Conference
- 6 SHRM

Member who referred you:

\_\_\_\_\_

**Round Tables & Special Interest Groups**

Once you join DallasHR you will be able to opt-in to special interest discussion groups and get invited to Round Table Meetings. After you join, visit the member-only communities in HRConnect to manage your subscriptions and notifications. Below are a few available groups:

- Benefits & Compensation    HR Department of One    Organizational Development    Job-Link    Community Outreach
- Employee Engagement    Global HR    Talent Acquisition    Collin CountyHR    Solutions & Services Business Partners

**We Want to Know Why You Joined**

Please tell us a little more about why you made the decision to join. Information about what motivates you will help DallasHR understand its new members as a whole and to deliver targeted solutions and information to you. Please select all that apply:

- To build my network of HR peers
- For certified educational opportunities
- To have the credential of being a member of DallasHR
- To obtain and share benchmarking best practices
- To use as a resource to help me find my next job
- To build my network of potential clients

Other: \_\_\_\_\_

**DallasHR and SHRM Membership Classifications**

**Professional Member** – A Professional Member is an individual that is either engaged in human resource management with at least three years of experience, or any individual certified by the Human Resource Certification Institute and/or Society for Human Resource Management, or faculty member with three or more years of experience holding at least assistant professorial rank in HR, or a full-time human resource consultant or attorney. Professional Members are dues-paying members, have full voting rights and may hold any office.

**General Member** – A General Member is an individual that is engaged in human resource management but does not meet the requirements for Professional Member. General Members are dues-paying members, have full voting rights and may not hold elected office.

**Associate Members** – An Associate Member is an individual that does not meet any of the foregoing categories but has a bona fide interest in human resource management. Associate Members are dues-paying members, have full voting rights and may not hold elected office.

**Retired Professional Members** – A Retired Professional Member is an individual who has retired from a career in human resources and meets the criteria of a Professional Member. Retired Professional Members shall be entitled to all privileges of Professional Members, including the right to vote and hold elected office.

**PLEASE NOTE: Membership in DallasHR is neither transferrable, refundable or assignable. Membership is owned by the individual, not the organization with whom the member is affiliated (per Corporate Bylaws).**

**PAYMENT INFORMATION - Please allow up to 30 days for processing. If you have not received a receipt within 10 days, please email members@dallashr.org.**

Enclosed check payable to DallasHR (tax ID 75-2499356)

I authorize DallasHR to charge my:

VISA     MasterCard     AMEX

Card#: \_\_\_\_\_ Exp.: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Signature: \_\_\_\_\_

DallasHR In-Transition Membership Dues:      \$50

DallasHR Retired Membership Dues:              \$25

**Total Payment Amount**                              \$ \_\_\_\_\_