



DallasHR Membership Application (Retired/In-Transition)



For DHR Office Use Only:

Member ID: _____ Batch: _____ Check#: _____ Amount: _____ Date: _____ Initial: _____

Please provide the following information:

Name: _____
Certifications: _____
Title: _____
Employer: _____

Current SHRM Member? No Yes

Home:

Address: _____
_____ Zip Code _____
Phone: _____ Cell (optional): _____
Email: _____

Note: This contact information will appear in the DallasHR Online Membership Directory.

In-Transition Membership Fees

(Anniversary Basis)

In-Transition (unemployed) 1 year \$50.00

A copy of your resume is required to accompany your application for In-Transition Membership

_____ Professional _____ General _____ Associate

See membership criteria on back

Retired Membership Fees

(New or Renewing with less than 10+ continuous years of membership with DallasHR)
(Anniversary Basis)

Retired Professional Member 1 year \$25.00

See membership criteria on back

Memberships are individually owned and non-transferable.

Please complete the following demographic information:

_____ Title Level Code

- 0 President
- 1 Vice President
- 2 Asst. VP
- 3 Director
- 4 Manager
- 5 Asst. Director/Asst. Manager
- 6 Supervisor
- 7 Administrator
- 8 Academician
- 9 Representative/Advisor
- 10 Specialist
- 11 Legal Counsel
- 12 Consultant
- 13 Other
- 14 Coordinator
- 15 Generalist
- 17 Analyst
- 18 Sr. Vice President

_____ Education

- 1 High School
- 2 Some College
- 3 Bachelor's Degree
- 4 Some Post Graduate
- 5 Master's Degree
- 6 MBA
- 7 Doctorate/PhD

_____ Years in Industry

- 1 1-3 years
- 2 4-7 years
- 3 8-10 years
- 4 11-14 years
- 5 15+ years

_____ Job Function

- 1 Benefits
- 2 Compensation
- 3 Employment/Recruitment
- 4 Health, Safety, Security
- 5 Labor Relations
- 6 Personnel Research
- 7 Training/Development
- 8 HR Generalist
- 9 EEO/Affirm. Action
- 10 HRIS
- 11 Comp & Benefits
- 12 Employee Relation
- 13 Org. Development
- 14 Other

_____ Company Size

- 1 Less than 100
- 2 100-499
- 3 500-999
- 4 1000-2499
- 5 2500 - 4999
- 6 5000 - 10,000
- 7 Over 10,000

_____ Business & Industry

- 10 Waste Management, Remediation Svcs
- 11 Arts, Entertainment, Recreation
- 12 Association - Professional/Trade
- 13 Biotech
- 20 Govt./Public Admin - Federal
- 21 Govt./Public Admin - State/Local
- 26 Mgmt Companies, Enterprises
- 28 Outsourcing
- 29 Pharmaceutical
- 34 Services - Professional, Scientific, Technical
- 70 Agriculture, Forestry, Fishing
- 71 Manufacturing
- 73 Transportation
- 74 Utilities, Energy
- 75 Retail/Wholesale Trade
- 76 Finance
- 77 Insurance
- 78 Services (Profit)
- 79 Services (Non-Profit)
- 80 Health Care
- 81 Telecommunications
- 82 Hospitality
- 83 Awards Programs
- 84 Real Estate
- 90 Educational Services
- 91 Government
- 92 Construction & Mining
- 93 Oil & Gas
- 94 Legal
- 95 Library-Any
- 96 Publishing, Broadcasting, other Media
- 97 Independent Consultant
- 98 High-Tech
- 99 Other: _____

_____ Gender

- 1 Female
- 2 Male
- 3 Prefer not to say

_____ Year Born

- 83 - 1909-1945
- 81 - 1946-1964
- 82 - 1965-1979
- 84 - 1980-present

_____ Race/Ethnic Identification

- 1 American Indian/Alaskan Native
- 2 Asian/Pacific Islander
- 3 African American
- 4 Hispanic
- 5 Caucasian
- 6 Other: _____
- 7 Multicultural

_____ How did you hear about DallasHR?

- 1 Personal Referral
- 2 DallasHR Website
- 3 DallasHR Brochure
- 4 Co-Worker
- 5 The HRSouthwest Conference
- 6 SHRM

Member who referred you:

Round Tables & Special Interest Groups

Once you join DallasHR you will be able to opt-in to special interest discussion groups and get invited to Round Table Meetings. After you join, visit the member-only communities in HRConnect to manage your subscriptions and notifications. Below are a few available groups:

- Benefits & Compensation HR Department of One Organizational Development Job-Link Community Outreach
- Employee Engagement Global HR Talent Acquisition Collin CountyHR Solutions & Services Business Partners

We Want to Know Why You Joined

Please tell us a little more about why you made the decision to join. Information about what motivates you will help DallasHR understand its new members as a whole and to deliver targeted solutions and information to you. Please select all that apply:

- To build my network of HR peers
- For certified educational opportunities
- To have the credential of being a member of DallasHR
- To obtain and share benchmarking best practices
- To use as a resource to help me find my next job
- To build my network of potential clients

Other: _____

DallasHR and SHRM Membership Classifications

Professional Member – A Professional Member is an individual that is either engaged in human resource management with at least three years of experience, or any individual certified by the Human Resource Certification Institute and/or Society for Human Resource Management, or faculty member with three or more years of experience holding at least assistant professorial rank in HR, or a full-time human resource consultant or attorney. Professional Members are dues-paying members, have full voting rights and may hold any office.

General Member – A General Member is an individual that is engaged in human resource management but does not meet the requirements for Professional Member. General Members are dues-paying members, have full voting rights and may not hold elected office.

Associate Members – An Associate Member is an individual that does not meet any of the foregoing categories but has a bona fide interest in human resource management. Associate Members are dues-paying members, have full voting rights and may not hold elected office.

Retired Professional Members – A Retired Professional Member is an individual who has retired from a career in human resources and meets the criteria of a Professional Member. Retired Professional Members shall be entitled to all privileges of Professional Members, including the right to vote and hold elected office.

PLEASE NOTE: Membership in DallasHR is neither transferrable, refundable or assignable. Membership is owned by the individual, not the organization with whom the member is affiliated (per Corporate Bylaws).

PAYMENT INFORMATION - Please allow up to 30 days for processing. If you have not received a receipt within 10 days, please email members@dallashr.org.

Enclosed check payable to DallasHR (tax ID 75-2499356)

I authorize DallasHR to charge my:

VISA MasterCard AMEX

Card#: _____ Exp.: _____

Name on Card: _____

Signature: _____

DallasHR In-Transition Membership Dues: \$50

DallasHR Retired Membership Dues: \$25

Total Payment Amount \$ _____