



THE BULLETIN

Your Biweekly Chapter Update



July 24, 2019

2020 Leadership Election Announcement

It's almost time to submit applications for 2020 Leadership Teams. The three positions elected by our membership include:

•**DHRMA, Inc. Board of Trustees Member** (3-year term). Per the Bylaws, 2020 nominees must qualify as a past president of DallasHR or past conference director of The HRSouthwest Conference OR have served a minimum of one year in a volunteer leadership position for both areas.

•**President-Elect for the Operations Board of Directors** (3-year commitment)

•**Conference Director-Elect for The HRSouthwest Conference** (3-year commitment)

The application portal opens August 1. All applications are due no later than **midnight, August 15.** Submissions will be reviewed by the nominating committee and the slate will be presented to the membership on August 31.

Forms, job descriptions and other information relevant to the election and appointment processes are available on our [website](#).

Other important dates for those members interested in serving on the 2020 Operations Board or one of the committees:

- September 9 Call for applications Operations Board
- September 23 Applications due Operations Board

JULY

26

[Back to School Drive - Last Day To Donate](#)

AUGUST

01

[Sharpen Your Search! Recruiter Round Table](#)

06

[HR Department of One Round Table](#)

Sponsored by: BR FOCUS

21

[Employee Engagement Round Table](#)

27

[Organizational Development Round Table](#)

Sponsored by: USA Mobile Drug Testing

[Click here](#) to find out more about DallasHR Round Tables

- September 23 Call for applications committee members (through November 11)

Please [contact DallasHR](#) with any questions.

IMPORTANT MEETING: Dallas Paid Sick Leave Ordinance - Are you Prepared?

The Paid Sick Leave Ordinance for the city of Dallas will go into effect on August 1, 2019 for employers with more than five employees. Do you have questions about what this means in practice for you and your organization? DallasHR will host an information session led by past DallasHR president, Dustin Paschal, JD and leaders from the city of Dallas. The in-person session is sold out. Register for the online experience and ensure you're prepared and understand the impact to your organization. [Register now.](#)

Trending on HRConnect this week:

- Half Day Friday
- Promotion Evaluation Tools

New Jobs this week:

- Corporate Recruiter, Wehner Multifamily, LLC, Dallas
- Talent Sourcer, BridgeWork Partners, Dallas



EDUCATION EVENTS

[Human Resources 101 - Two Day Seminar](#)

MORE

Crash Course in legal knowledge and practical skills

Monday, July 29 and Tuesday, July 30

9:00 AM - 4:30 PM

DallasHR Office

Approved for 6 HRCI HR (General)

recertification credit hours and 6 SHRM PDCs

per day

[Workplace Law Breakfast Series](#)

Leave Challenges

Wednesday, July 31

8:00 - 10:00 AM

DallasHR Office

Approved for 2 HRCI HR (General) recertification

credit hours and 2 SHRM PDCs

[August Education Event](#)

The Future of Leadership

Tuesday, August 13

8:30 AM - 1:00 PM

Crowne Plaza Dallas Near Galleria-Addison

Lunch: 1 HRCI Business Credit and 1 SHRM

PDC

Full Event: 3 HRCI Business Credits and 3 SHRM PDCs

NETWORKING EVENTS

Toyota Stadium

Thursday, August 8

5:00–7:00 PM

Sponsored by: Endeavor Risk Advisors

Please R.S.V.P

[MORE](#)

DID YOU KNOW?

2019 HRSTARS Nominations Open August 1

HRSTAR Awards recognize excellence in human resources in the DFW area across 10 categories including HR Executive of the Year for medium, large and mega businesses. The annual gala celebrates HR professionals and their service to the industry. We are accepting nominations through midnight, September 2. Nominate yourself or your favorite HR star! And save the date for the 2nd Annual Gala Saturday, February 8, 2020 at the Westin Galleria. Ticket sales will start September 1.



THE HRSOUTHWEST CONFERENCE

You've registered for the conference and will earn up to 16.75 recertification credits over the 2.5 days. Add 8 more credits to your portfolio by attending pre-conference workshops on Sunday, October 27. Full day and half-day sessions are available. Additional fees and registration are required. [Add these valuable workshops](#) to your HRSouthwest Conference experience.

COMMUNITY CONNECTION

Chapter Grant Deadline Aug 1 – Members Only

Final opportunity to apply for a grant to cover your registration for The HRSouthwest Conference, Reset the Clock Seminar, and Certification Study Group. [Apply today!](#)



July Education Event Sells Out

Company culture is a hot topic because it can constantly change. And when HR offices are charged with changing culture who is

responsible for making the change? A sold out crowd heard first-hand how one company built a framework for a culture change that continues to evolve each year.

New Members Save \$20 this Month – LAST CHANCE

Connect and learn with other local HR professionals. Join 2,200+ members who experience cutting edge education to advance their knowledge and stay up to date on HR issues. Save \$20 when you join DallasHR online before August 1 and use discount code “SUMMER2019”. [Join now.](#)

2019HRSTARS Sponsorship – Final Opportunity for Maximum Exposure

The call for nominations for our 2020 HRSTARS Awards will open August 1. Digital ads will appear in the Dallas Business Journal in August and additional promotion is scheduled throughout 2019. Companies wishing to support this event can maximize exposure by securing the limited sponsor opportunities in July. [View all available sponsorship packages.](#)

Community Service Event – Back to School Drive Ends FRIDAY!

Help our chapter support two local organizations, New Friends New Life and Wilkinson Center



by providing school age children with backpacks filled with essential items.

This chapter wide activity can only be successful with your support. Reach out to your office, church group, family, friends or anyone who wants to support the cause. [Learn more](#) about the organizations and essential items.



Networking in Addison Last Week

Ice cold beverages and warm conversations were had with the local HR community last Thursday evening at Sherlock's. HR

professionals need an outlet to ask colleagues questions about policy, benefit administration, employee engagement, and so many other challenges in today's HR office. What better way to share insights than relaxing and networking with your peers!

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CONTRIBUTOR LEVEL



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