



THE BULLETIN

Your Biweekly Chapter Update



July 25, 2018



2019 DallasHR Leadership Election Announcement

It's time to submit applications
for the three elected positions

available for the 2019 Leadership teams. The three 2019
positions elected by our membership include:

- DHRMA, Inc. Board of Trustees Member (3-year term).
Per the Bylaws, this years' nominees must be a past DallasHR President
- President-Elect for DallasHR Board of Directors (2-year commitment)
- Conference Director-Elect for The HRSouthwest Conference Board of Directors (3-year commitment)

Forms, job descriptions and other information relevant to
the election and appointment processes are available
[here](#).

All applications are due no later than midnight, August 15.
Applications will be reviewed by a nominating committee
and a slate of nominees will be presented to the
membership on August 31.

Remember these other important dates for those members
interested in serving on a 2019 board or committee:
September 8 Call for applications for Board Directors
September 27 Applications due for Board Directors
September 28 Call for applications for Committee
members (through November 10)

Please contact [DallasHR](#) with any questions.

AUGUST

02 [Job-Link
Meeting-
Sharpen Your
Search](#)

07 [Executive
Breakfast Series
\(invitation only\)](#)
SOLD OUT

07 [HR Department
of One](#)

28 [Organizational
Development
Round Table](#)

29 [Solutions &
Service Provider
Round Table](#)

[Click here](#) to find out more
about DallasHR Round Tables

[Trending on HRConnect this](#)

EDUCATION EVENTS

Human Resources 101- Two Day Seminar

Thursday, August 9 and Friday, August 10

DallasHR Office

9:00 AM – 4:30 PM

Attendees can register for one or both days

Approved for 6 HRCI HR (General) Recertification

Credit Hours and 6 SHRM PDCs per day

DallasHR Education Event

Generational Leadership

Tuesday, August 14

Crowne Plaza

8:00 AM- 1:30 PM

Approved for 3 HRCI General Recertification Credit

Hours and 3 SHRM PDCs

Sponsored by: QJUMPERS

Workplace Law Breakfast Series (Final

Session)

Wage and Hour Update

Wednesday, August 22

DallasHR Office

8:00 AM- 10:00 AM

Approved for 2 HRCI HR (General) Recertification

Credit Hours and 2 SHRM PDCs

MORE

week:

- Remote Employees

- Turnover Trends

Benchmarking

New Jobs this week:

- Human Resource Advisor,
Senior: Diamondback Energy,
Midland

- HR Coordinator: South
Oxford Management, Dallas



NETWORKING EVENTS

MAC's Southside

Thursday, August 16

5:00- 7:00 PM | Please RSVP

Hotel Indigo Frisco

Thursday, August 23

5:00- 7:00 PM | Please RSVP

Complimentary beverages and appetizers

Sponsored by: Hotel Indigo

MORE



HRSTARS GALA

HRSTARS Gala- Award



Nominations Open August 1

DallasHR and the Human Resource community will come together for HRSTARS, our inaugural awards gala honoring service to the HR community.

Eleven awards will be presented throughout the evening including small, medium and large company HR Executive of the Year.

Nominate an exceptional colleague or nominate yourself for one of eleven awards presented during the gala on December 1. Nominations will open August 1 through midnight, August 31.

[Purchase tickets now](#) for this inspirational evening.

Award Sponsors Receive Exposure to 7,800 HR Professionals - Deadline August 1

Only a few HRSTAR awards remain available to sponsor. Enjoy company/brand exposure to the DallasHR distribution list (5,400 and growing) and attendees at The HRSouthwest Conference (2,400 in 2017). Secure the remaining award sponsorships before August 1 when the push for award nominations begins. Download the "[HRSTARS Gala Sponsorship Guide](#)" today.



THE HRSOUTHWEST CONFERENCE



Q & A with Conference Keynote Speaker, Ginger Hardage.

Ginger, former SVP of Culture and Communication with Southwest Airlines shares answers to questions about navigating change in your organizations.

QUESTION: Ginger, sustaining organizational culture while navigating change is crucial. What's your advice to leaders that want to sustain and even build their organization's culture while

facing challenges such as scaling or restructuring their company?

ANSWER: Culture isn't a faucet that you can typically turn on and off. But in times of change, leaders must turn the culture faucet on full blast.

- Communicate on steroids—Challenging times demand increasing the frequency of communication, otherwise employees will fill in the blanks with their own theories.
- Get out of your office—Leader visibility can set the tone during a crisis. As leaders, how we act always trumps what we say.
- Involve employees—Building as much transparency as possible into the decision-making process during times of change can build trust with your workforce, versus eroding it. Task employee teams to be part of the problem-solving, which increases their buy-in.
- Let purpose be your compass—Assure that the difficult decisions align with the values and purpose of your organization. The way a company behaves on the inside will find its way to the outside.

Look for another Q & A with Ginger next month. [Join us at The HRSouthwest Conference](#) and hear Ginger share with conference attendees how she sustains culture while navigating change.

DID YOU KNOW?

Experience cutting edge education and stay up-to-date on HR trends. Save \$35 on your first year of DallasHR membership through July 31 when you join online using promotion code **"SUMMER2018"**.

COMMUNITY CONNECTION



Speed Dating Concept Reveals Workings of Volunteerism for Chapter Events and The HRSouthwest Conference

More than 60 guests attended to the DallasHR Networking Event on

July 19th to learn more about how our dedicated volunteer leaders plan almost all aspects of the education and networking events for members of DallasHR and attendees of

The HRSouthwest Conference. This year's volunteer leaders gained invaluable feedback from attendees on the topics to consider in the future or ways to help connect one another.

[View pictures from the event last week.](#)

Community Volunteer Opportunities: Wilkinson Center and Attitudes & Attire

Experienced HR professionals needed for various HR related, adult education in November and female "personal shoppers" needed to help dress 40-50 wives of Marine Corp recruiters in early August. [See more details](#) and RSVP online.



Sharpen Your Search Event - Next Week!

If you are currently in transition and need to start a new job search, join us at the annual Sharpen Your Search event to brush on topics

like: maximizing your LinkedIn account, mastering interviews, understanding a recruiter's mindset, and others. This event is limited to job seekers only and is limited to 45 attendees.

[RSVP today.](#)

Enjoy 18% off the DallasHR Job Board

The DallasHR Career Center's job board has 1,300 monthly visitors who are seeking positions in the North Texas area. Employers can receive 18% off when you post a single job for 30, 45 or 60 days. Use promotional code "SUMMER2018" before September 22. [Post your position today!](#)

THANK YOU TO OUR SPONSORS

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CONTRIBUTOR LEVEL



DallasHR | 5001 LBJ Freeway, Suite 800 | Dallas, Texas 75244
214.631.8775

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