



**FEBRUARY 2021 | Issue No. 2**

## Headlines



### **From the Desk of Your Chapter President**

Welcome to 2021 DallasHR members! I am extremely excited for the year with Callie Miller as my President Elect! As you all know, 2020 came with many unexpected challenges, and above all, we want you to know that DallasHR is here to support you and we are working to add additional resources and tools help you navigate all of the continued change. This year, we are excited for an increased focus on our Diversity, Equity, and Inclusion efforts, with our newly formed DE&I committee led by David Comeaux, as well as a specific focus on Women in HR Leadership. I hope you take advantage of the fabulous networking and education events planned throughout the year. If you have any questions about DallasHR or feedback on how we can improve, please reach out to me or one of our many amazing volunteers.

Holly Novak, SPHR, MBA

### **Virtual Events Through June 2021**

It's hard to believe it's February and we are still experiencing the effects of the Covid-19 pandemic! After much thought and



discussion, our Board of Trustees have extended our virtual format for Education and Networking Events through June 2021.

## Education & Networking

### VIRTUAL EDUCATION EVENTS

February 17

12:40 - 3:00 PM

**[The Best of HRSouthwest Conference 2020](#)**

*Earn 2 HRCI (General and 2 SHRM PDCs)*

### VIRTUAL NETWORKING EVENTS

February 11

**[February Networking Event](#)**

4:00 - 5:00 PM

Enjoy our new virtual networking platform, **watch a short video here.**

February 24

**[HR Coffee Talk](#)**

8:30 - 9:30 AM

*Sponsored by Frontline Source Group*

February 25

**[Member Orientation](#)**

4:00 - 5:00 PM



## Volunteering



### DallasHR Needs You

The Member Engagement Committee is looking for special project volunteers and Ambassadors. Special project volunteers will assist with making calls to members who are nearing their expiration date, whose memberships have already expired and more. If making phone calls isn't your thing, you can write thank you cards to welcome new members. We are also looking for Ambassadors to attend virtual education and networking events

to welcome new members and answer questions they may have about the Chapter. If you are interested in becoming a special project volunteer or an Ambassador, please complete the [volunteer application](#).

## Community Connection

### New Members Save \$20 This Month

Increase your knowledge and grow your career with virtual learning! Join more than 2,000 #DallasHR members who rely on our highly rated virtual learning opportunities which can boost their careers. [Save \\$20 on a new membership](#) when you enter discount code FEB21SAVE before March 1st.

### HR Coffee Talk Starts With Vaccination Discussion

HR Practitioners who attended the January HR Coffee Talk shared what their companies are doing to support employees with vaccinations and the continued support for mental wellness when working from home. Companies with frontline workers or sales people who interact with vendors/clients are faced with more decisions to make on a daily basis. Mandating employees get the vaccine is still a discussion topic for many with some companies considering incentives for employees who do get vaccinated. [Join the February 24 discussion](#).



### Executive Breakfast Series Starts This Month

Senior HR leaders have been invited to attend the kick-off to the 2021 Executive Series which is comprised of morning breakfast meetings and networking events throughout the year.

On February 23, Fredrick Scott, Americas Consulting D&I Leader, will lead a discussion highlighting the importance of solid DE&I strategies in a period

of social unrest. Invited members must hold a title of Director or above to be invited. [Learn more.](#)

## Virtual Event Platform Receives Member Kudos

DallasHR Education and Networking attendees are raving about our new REMO platform. Here's what a few had to say:

"The platform was great. Easy to navigate, visuals were straightforward, no technical challenges at all. I was so impressed I told my husband his professional networking group should use it."

***DallasHR Member Donna Lee.***

"That was loads of fun! I LOVED it! It was simply nice reconnecting with friends in a non-Zoom like setting" ***DallasHR Member Gehan Haridy-Ardanowski.***

Come experience an event like no other. If you haven't attended a [networking or educational meeting](#) in some time, check out our new engaging format with REMO.

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## Round Table Meetings

**February 23**

11:30 AM - 1:00 PM

### [Organizational Development Round Table Meeting](#)

Social Justice to Business Imperative: Current Trends & Practices in DE&I

***Sponsored by: Action-Strategies-by-Design***

**March 9**

11:30 AM - 1:00 PM

### [Benefits & Compensation Round Table](#)

Hiring in 2021: What's Ahead for U.S. Jobs

***Sponsored by: KS Insurance & Alvarez & Marsal***

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## Career Center & Job-Link

### NEXT JOB-LINK MEETING

**February 4**

9:00 - 10:30 AM

### [Secrets for an Effective Interview](#)

***Sponsored by Frontline Source Group***

**Registration closes today at 4:00 PM**

## What's Hot in the Job Market

Are you in transition or looking to change employers? Keep an eye on the DallasHR [Career Center](#). New jobs are posted daily.

[Payroll and Benefits Administrator, Carrollton](#)

[Human Resources Manager, Addison](#)

## In Transition or Furloughed and Up for Renewal?

If you find yourself in this situation when you receive your renewal invoice remember the Chapter's [In-Transition Membership Plan](#) which will extend your membership another 12 months at no cost to you. Stay connected and supported while you seek your next opportunity.

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## Blog

### Did you know DallasHR has a Blog?

Our stories focus on top HR issues and 2021 trends affecting Human Resource professionals. We also have event specific topics related to the HRSouthwest Conference. Take a moment to read January's Blog posts below:

### Five Reasons to Join an Association

Are you thinking of joining a professional association or making better use of you existing membership? If so, [continue reading Five Reasons to Join an Association](#).

### Meeting and Event Trends to Watch in 2021

The Hybrid HRSouthwest Conference is scheduled for October and we are watching event trends to determine how to safely meet. If you want to see how we are planning to keep our attendees safe, continue reading [Meeting and Event Trends to Watch in 2021](#).

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## Local Chamber News

DallasHR is excited to collaborate with the Dallas Regional Chamber of commerce on projects benefiting businesses in Greater Dallas and the HR Community in general. Be on the lookout for future partnerships coming soon.



## Does Your Workplace Qualify as a Best Place for Working Parents Designation?

Last month, the DRC launched Best Place for Working Parents, presented by **PNC Bank**. This initiative recognizes family-friendly businesses and raises awareness of the importance of family-friendly policies in the workplace. Through a first-of-its-kind business self-assessment, employers may determine whether their workplace qualifies for a Best Place for Working Parents designation and compare their policies to companies of similar size. You can learn more in this [blog](#) and take the [self-assessment](#) on our website here.

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